

RESOLUTION NO. 24-044
Riley-Purgatory-Bluff Creek Watershed District
Board of Managers

Authorize Agreement with David Drown Associates to Perform Compensation and Benefits Study

Manager Duevel moved the adoption of the following resolution which Manager Ziegler seconded:

WHEREAS the last Compensation and Benefits Study performed by the RPBCWD was in 2018 and there has been significant changes in the economy and the field of watershed management in the six years since this was completed; and

WHEREAS the Personnel Committee solicited quotes from eight human resources firms and David Drown Associates and Gallagher provided quotes for consideration; and

WHEREAS both David Drown Associates and Gallagher demonstrated an understanding of the requested scope and have provided evidence of their ability to perform the scope requested; and

WHEREAS David Drown Associates provided the lesser overall cost at \$7,500 for ten employees compared to Gallagher quoted price of \$18,750; and

WHEREAS David Drown Associates provided an additional task of "Ongoing Maintenance" to update salary study in future years for \$4,000;

WHEREAS the Personnel Committee reviewed the two quotes and voted to recommend David Drown Associates to the full Board of Managers for approval;

NOW THEREFORE BE IT RESOLVED that the Board of Managers hereby authorizes the District Administrator, with the advice of legal counsel, to enter into an agreement with David Drown Associates for the performance of a compensation and benefits survey for a cost not to exceed \$7,500; and

NOW THEREFORE BE IT ALSO RESOLVED that the Board of Managers hereby authorizes the District Administrator, with the advice of legal counsel, to enter into an agreement with David Drown Associates for ongoing maintenance of the compensation and benefits survey for a cost not to exceed \$4,000.

The question was on the adoption of the Resolution and there were 4 yeas, 1 nay and 0 abstentions as follows:

	Yea	Nay	Abstain	Absent
CRAFTON	X			
DUEVEL	X			
KOCH		X		
PEDERSON	X			
ZIEGLER	X			

Upon vote, the president declared the resolution adopted.

Dated: July 10, 2024.

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I, Tom Duevel, secretary of the Riley Purgatory Bluff Creek Watershed District, do hereby certify that I have compared the above resolution with the original thereof as the same appears of record and on file with the District and find the same to be a true and correct transcription thereof.

IN TESTIMONY WHEREOF, I set my hand this ____ day of _____, 2024.

A handwritten signature in cursive script that reads "Tom Duevel". The signature is written in black ink and is positioned above a horizontal line.

Tom Duevel, Secretary