

RESOLUTION NO. 22-085
Riley-Purgatory-Bluff Creek Watershed District
Board of Managers

Approving and authorizing the preparation and submittal of a Performance Review and Assessment (PRAP) grant application

Manager Pedersen offered and Manager Crafton seconded the following resolution and moved its adoption:

WHEREAS the recently completed Performance Review and Assessment Program – Organizational Report, October 2022 recommended that RPBCWD “Engage in Mediated Discussions with Third Party to Ensure both the Board and Staff Address Issues that Adversely Affect the Organization; and

WHEREAS the recently completed Performance Review and Assessment Program – Organizational Report, October 2022 recommended that RPBCWD “Evaluate Options for Increased Efficiencies at Board Meetings”; and

WHEREAS the recently completed Performance Review and Assessment Program – Organizational Report, October 2022 recommended that RPBCWD “Conduct a Strategic Assessment to Evaluate the Mission, Vision, and Establish goals and priorities for the future”; and

WHEREAS the recently completed Performance Review and Assessment Program – Organizational Report, October 2022 indicated that only two High Performance Standards were not met, both relating to strategic planning; and

WHEREAS the marking of the halfway point through the current Watershed Management Plan would be a favorable point to begin planning for the next plan; and

WHEREAS, the Board of Managers have indicated at several meetings the desire to undertake a strategic planning effort and work towards an improved working environment; and

WHEREAS, the Board of Soil and Water Resources (BWSR) administers a PRAP assistance grant program for professional services to assist with facilitation or mediation related to organizational strategies.

NOW THEREFORE BE IT RESOLVED that the RPBCWD Board of Managers authorizes the District Administrator to prepare and submit an application to BWSR for a PRAP grant to deal specifically with the recommendations contained within the PRAP – Organizational Report, and, with the assistance of Smith Partners, staff at the Minnesota Board of Soil and Water Resources, and other individuals and entities who may have knowledge of the process, identify qualified organizations and consultants that specialize in assisting organizations comport with the provided recommendations and bring to the managers a report on potential candidates to assist in addressing such recommendations and such other recommendations as to how to proceed as they deem appropriate.

The question was on the adoption of the resolution and there were 5 yeas and 0 nays as follows:


	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
CRAFTON	X			
DUEVEL	X			
KOCH	X			
PEDERSEN	X			
ZIEGLER	X			

Upon vote, the president declared the resolution adopted, on this 2nd day of November, 2022.

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I, Dorothy Pedersen, secretary of the Riley-Purgatory-Bluff Creek Watershed District, hereby certifies that I have compared the above resolution with the original thereof as the same appears of record and on file with RPBCWD and find the same to be a true and correct transcription thereof, and further that the resolution is in full force and effect on this date, and Resolution 22-085 has not been modified, amended or rescinded since its adoption.

IN TESTIMONY WHEREOF, I set my hand this 16 day of Nov, 2022.



Dorothy Pedersen, Secretary